
ALEXANDR FROLKIN

Adizes Associate

Alexander, got acquainted with the Adizes Methodology, working in top positions in Alina Company. Realizing the importance and benefits of companies with the application of the Adizes Methodology and became an Adizes Associate.

Alexandr started his career as a software developer, and a system engineer in a manufacturing company.

Having acquired knowledge in the field of accounting and economics, in 2002 - 2007 he managed projects for introducing ERP systems. While enriching his experience and understanding of the logic of the companies' activities.

During the economic crisis of 2007 - 2013, he gained experience in anti-crisis management and building effective financial management in manufacturing and service companies.

From 2014 to 2017 he successfully led a large Kazakhstani trading and manufacturing company with 3,000 employees, 19 branches and 6 plants.

He had experience in building BSC systems, and systems of motivation, team building, which made it possible to achieve the highest rates of market share and profit.

From 1991 to 2002 worked as a software developer and as a system engineer. In 2002 entered the MBA program, Financial Management. In 2005 successfully completed the program.

In 1986 graduated from high school and entered the Kazakh Polytechnic Institute, the faculty of automated control systems. In 1991 graduated with honors.



Argentina
Australia
Azerbaijan
Belarus
Bosnia-Herzegovina
Brazil
Canada
Croatia
Georgia
India
Israel
Kazakhstan
Latvia
Lithuania
Moldova
Mexico
Poland
Russia
Serbia
Slovenia
Thailand
Turkey
U.S.A.
Ukraine

