

VIKTORYIA KACHAYEVA
In-Company Change Leader

ADIZES MANAGEMENT

CONSULTING

MINSK, BELARUS

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She has over thirteen years of managerial experience working as a top executive of commercial and sales units. She has proven track record in one of the largest holdings operating markets of the Republic of Belarus, Russia, Kazakhstan and Ukraine in positions such as: Executive Director, Corporate Governance Deputy Director, Quality Management Deputy Director.

She had successful experiences with internal project implementation and organizational diagnostics in management system audit, business restructuring, business processes, description and optimization, KPI development and reward systems.

At the present time, she is the Human Resources Director and the Consultant of an Organizational Development and Human Resources Management in one of the leading consulting groups in Belarus. Winner of the international award "HR-brand Belarus 2014" with an internal project in the field of Corporate Culture Management.

Viktoryia, graduated from Belarusian State Economic University.

2008 Business MaximuM, Mini-MBA program.

2013 TopLeaf program, Minsk, Belarus.

2014 Leading Highly Effective Teams, Adizes Integrators' Training, Minsk, Belarus.

From 2014 to the present time is a successful "in-company change leader".

Can provide services in Russian.



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